



2018 PREA Annual Report Sequel Youth and Family Service/ Starr Albion Prep

BACKGROUND

The Prison Rape Elimination Act (PREA) was passed by Congress and signed into law by President George W. Bush in 2003 to prevent, detect and respond to sexual abuse that occurs in confinement settings. The National Prison Rape Elimination Commission developed national standards for reducing prison rape, which became final on June 20, 2012, when they were published by the Department of Justice (DOJ) in the Federal Register. PREA applies to adult prisons and jails, juvenile residential treatment facilities, lockups and community confinement facilities.

Implementation of the PREA standards in combating sexual abuse in juvenile residential treatment facilities will be contingent upon effective agency and facility leadership, and the development of an agency's principles prioritizing efforts to combat sexual abuse. The prevention of rape, sexual assault, or sexual misconduct is a top priority for Sequel Youth and Family Services. We have zero tolerance for any incidence of rape, sexual assault or sexual misconduct; and makes every effort to comply with applicable components of the Prison Rape Elimination Act (PREA) of 2003.

Pursuant to § 115.387 of the PREA standards

- (a) The agency shall collect accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions.
- (b) The agency shall aggregate the incident-based sexual abuse data at least annually.
- (c) The incident-based data collected shall include, at a minimum, the data necessary to answer all questions from the most recent version of the Survey of Sexual Violence conducted by the Department of Justice.
- (d) The agency shall maintain, review, and collect data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews.
- (e) The agency also shall obtain incident-based and aggregated data from every private facility with which it contracts for the confinement of its residents.
- (f) Upon request, the agency shall provide all such data from the previous calendar year to the Department of Justice no later than June 30.

Subsequently, these statistics are published in an annual report made public via the Sequel Youth and Family Services website, the annual report covers the reporting period from January 1, 2018 to December 31, 2018 and will provide the following:

- Sequel Youth and Family Services definitions;
- Findings of reported incidents of sexual abuse; and
- Corrective actions (if needed)



DEFINITIONS

Once a report of sexual abuse has been accepted and investigated, the incident will be classified using one of the following findings:

SUBSTANTIATED - allegation is supported by preponderance of evidence (51%) indicating that it is more probable that the incident took place than it did not. A determination that an allegation is substantiated under PREA guidelines is not a determination of guilt.

UNSUBSTANTIATED - insufficient evidence to either prove or disprove the allegation.

UNFOUNDED - allegation is false or the agency that completes the investigation states that the allegation is unfounded.

Student-on-student sexually abusive penetration: Any sexual penetration by a student of another student. The sexual acts included are; contact between the penis and the vagina or the anus; contact between the mouth and the penis, vagina or anus; or, penetration of the anal or genital opening of another person by hand, finger or other object.

Student-on-student sexually abusive contact: Non-penetrating touching (either directly or through the clothing) of the genitalia, anus, groin, breast, inner thigh or buttocks without penetration by a student of another student, with or without the latter's consent, or of a student who is coerced into sexual contact by threats of violence, or of a student who is unable to refuse.

Student-on-student sexual harassment: Repeated and unwelcome sexual advances, requests for sexual favors, verbal comments, or gestures or actions of a derogatory or offensive sexual nature by one student directed towards another.

Staff-on-student sexually abusive penetration: Sexual penetration by a staff member of a student, including contact between the penis and vagina or anus; contact between the mouth and the penis, vagina or anus, or, penetration of the anal or genital opening of a student by a hand, finger or other object.

Staff-on-student sexually abusive contact: Includes non-penetrating touching (either directly or through the clothing) of the genitalia, anus, groin, breast, inner thigh or buttocks by a staff member of a student that is unrelated to official duties.

Staff-on-student sexual harassment: Repeated verbal comments or gestures of a sexual nature to a student by a staff member. Such statements include demeaning references to gender, sexually suggestive or derogatory comments about body or clothing, or profane or obscene language or gestures.



Staff-on-student indecent exposure: The display by a staff member of his or her uncovered genitalia, buttocks, or breast in the presence of a student.

Staff-on-student voyeurism: An invasion of a student’s privacy by staff for reasons unrelated to official duties or when otherwise not necessary for safety and security reasons.

Staff sexual misconduct: Includes any behavior or act of a sexual nature directed toward a student by an employee, volunteer, contractor, official visitor, or other agency representative. Sexual relationships of a romantic nature between staff and student(s) are included in this definition.

Sexual Exploitation: Includes allowing, permitting, or engaging a child to engage in prostitution, or allowing, permitting, encouraging, or engaging in the photographing, filming, or depicting of a child engaged in a sexual act.

Sexual Abuse Allegations January 1, 2018 – December 31, 2018 Data

There were 16 allegations received, all 16 were allegations of student-on-student misconduct; there were no allegations of staff-on-student misconduct. Of the 16 allegations, 4 were allegations of student-on-student sexually abusive contact; 11 were allegations of student-on-student sexually abusive penetration; 1 was an allegation of student-on-student sexual harassment. There were no other allegations during that time period that would have risen to the level of sexual harassment or sexual abuse as defined in the PREA standards.

Student-on-Student	Substantiated	Unsubstantiated	Unfounded
Abusive Contact	2	1	1
Abusive Penetration	6	5	0
Sexual Harassment	1	0	0

PREA Compliance Activities and Investigations of Allegations

Sequel Youth and Family Services has a zero-tolerance policy relating to sexual assault/rape of a student and will cooperate in the investigation and prosecution of anyone involved in a sexual assault/rape of a Sequel Youth and Family Services student. The primary responsibility of all Sequel Youth and Family Services employees is student safety. This policy shall be followed in conjunction with all Federal and State mandatory reporting requirements.



All sexual abuse allegations are reported to the proper authorities for investigation. Sequel cooperates with the investigative agency and follows up with any findings or recommendations from the investigation.

Sequel PREA Coordinator conducts internal Critical Incident Reviews on reported sexual abuse allegations. The review consists of environmental factors, human factors, system factors as well as any corrective actions items that need to be follow up on. If system issues are identified, these are shared with other Sequel programs to ensure that each program has an effective process in place for the safety of our residents.

In July of 2018, Starr Albion Prep completed a PREA compliance assessment with Michigan Department of Health and Human Services. Starr Albion Prep worked with MDHHS to ensure that Starr Albion Prep meets all PREA requirements.

Sequel's PREA Coordinator will continue to collect data from all PREA programs and will compile and analyze our sexual abuse data for comparison for next year's PREA Annual report.