







STARR COMMONWEALTH LEADERSHIP

Officers

Martin L. Mitchell, Ed.D. President Chief Executive Officer

Christopher L. Smith, BBA., CPA Executive Vice President Chief Financial Officer

Wm. Chuck Jackson, Ph.D. Executive Vice President Chief Clinical Officer

Elizabeth A. Carey, MSW Executive Vice President Chief Strategy Officer

Gary Q. Tester, MRC Executive Vice President Chief Development Officer

Governance and Oversight

Board attendance for fiscal year 2014 was 75%

Starr Commonwealth Board of Trustees meets regularly to review performance measures of our organization including budgets, fundraising practices, financial policies and program quality.

Percentage of Contributions Spent on Fundraising

Starr Commonwealth is a Better Business Bureau Accredited Charity. With a focus on efficiency, Starr is pleased to report that just 31.5 cents of each dollar raised was used for fundraising expenses over the period of 2012-2014.

Board of Trustees

Honorable John Hallacy, Chair District Court Judge 10th District Court Battle Creek, MI

Craig Carrel, Vice Chair President and Partner Team 1 Plastics Albion, MI

Lawrence Givens, Secretary Blackmond and Givens, Inc. Southfield, MI

Kyle Caldwell, Immediate Past Chair Program Director Charles Stewart Mott Foundation Flint, MI

Stanley Allen Configuration Engineering Wells Fargo & Company Des Moines, IA

Scott Bennett Vice President UBS Financial Services Birmingham, MI

Doug Clark Mill Creek, WA

George A. Goodman Ypsilanti, MI

Tom Kolassa Senior Vice President Hub International Battle Creek, MI Laura Koziarski Child Advocate Battle Creek, MI

Jack Kresnak Journalist / Child Advocate Livonia, MI

Kenneth Miller Chief Executive Officer Principal Partner Millennium Restaurant Group Kalamazoo, MI

Randy Neumann Vice President J.F. Daley, Inc. San Antonio, TX

Mary E. Rutan Human Resources Director (Retired) Grosse Pointe Woods, MI

Erick Stewart President Stewart Industries LLC Battle Creek, MI

Bruce Vande Vusse Attorney Foster, Swift, Collins & Smith, P.C. Farmington Hills, MI

Trustees Emeritus

Michael J. Gable Human Resources Executive (Retired) Orlans Associates, PC Troy, MI

George D. Goodman Executive Director (Retired) Michigan Municipal League Ann Arbor, MI

Dr. Russell G. Mawby Chairman Emeritus W.K. Kellogg Foundation Battle Creek, MI

Honorable Eugene A. Moore Chief Probate Judge (Retired) Oakland County Pontiac, MI

William K. Stoffer Chairman and CEO (Retired) Albion Machine & Tool Co. Albion, MI

Honorary Trustees

Anne Willson Dupré Granddaughter of Floyd Starr Toronto, Canada

Diana Starr Langley Montecito, CA

Sylvia Starr Richey Granddaughter of Floyd Starr Seal Beach, CA

President Emeritus

Arlin E. Ness President Emeritus Anthem, AZ

STARR IS DEDICATED TO THE MISSION OF CREATING POSITIVE ENVIRONMENTS WHERE CHILDREN AND FAMILIES FLOURISH.

Starr Commonwealth

2014 Annual Report

Starr Commonwealth is a nonprofit organization serving children and families regardless of race, religion, color or national origin.

Starr Commonwealth is accredited by the Council on Accreditation.

Founded in 1913, Starr is licensed by the state of Michigan.

The Albion campus is a Michigan Historic Site.

Starr Commonwealth receives funds from social agencies, foundations, corporations and individuals.

13725 Starr Commonwealth Rd. Albion, MI 49224-9525 800.837.5591 info@starr.org

於 STARR





Table of Contents

President's Letter	3
Advancing Starr's Impact	4
Donor Recognition	6
Leaving a Legacy	10
Program Outcomes	13
Financial Summary	15

PRESIDENT'S LETTER

While Starr has undergone significant change over the past year, the organization remains committed to serving the greatest number of individuals possible



tarr Commonwealth is constantly striving to utilize its resources, knowledge and more than 100 years of experience in strength-based human services to support as many children, families and communities as possible.

In the 2013-2014 fiscal year, we implemented some significant changes that were essential to the future strength and sustainability of the organization. Some of these changes were difficult for our staff, and for some of the families being served by Starr, but they were implemented with professionalism and a great deal of compassion.

It is never easy to make the decision to close services that are benefitting children and families in need, but our closure of Montcalm School was a necessary step after several years of low student populations. We are proud of the transformational impact Montcalm had on thousands of young people, who came from across the U.S. and overseas to benefit from our therapeutic services, with many graduating and going on to great things.

In our publicly funded residential programming, we launched a unique partnership with Sequel Youth and Family Services, a national agency with an extensive track record of managing and expanding residential youth programs. Sequel is now managing Starr's residential services on our Albion campus with the goal of making the program accessible to young people from across the country, adding to the current population of Michigan youth.

With our residential services stabilized and set for growth, our focus is now on the expansion of our services that meet the needs of young people and families where they are — in homes and in communities. Starr's in-home behavioral health services have grown

rapidly over the last year, and we expect this growth to continue. Our PsychSystems program is serving thousands of families in counties across Michigan with person-centered treatment, and in Battle Creek, our intensive in-home mental health program continues to serve hundreds of young people each year.

In education, Starr Detroit Academy, our first charter school, has continued to grow. Having opened with 525 students K-5 in 2012, the academy enrolled more than 850 students K-7 in 2014 and is expected to reach an incredible 950 K-8 students in 2015.

Meanwhile, Starr's mission of creating positive environments where children flourish is also being fulfilled through the dissemination of knowledge through the Starr Global Learning Network. Our learning resources and training are helping tens of thousands of professionals practice positive youth development, trauma-informed care and racial healing.

We are also proud to have launched the Art of Resilience Starr Summer Youth Festival, Detroit's only festival aimed at celebrating the strengths of young people through creative expression and the arts. The event, developed with a range of community partners, attracted contributions from more than 40 youth organizations and an audience of more than 2,000 city residents.

Our impact is only made possible by the generosity of our donors and partners, and as we aim to impact more children, families and communities for years to come, we know such support is vital. We thank all of our supporters for the impact they have had on the lives of the children and families we serve.

Martin L. Mitchell

Martin L. Mitchell, Ed.D. President & CEO







ADVANCING STARR'S IMPACT

After the historic transition of the management of its residential services, Starr is expanding its impact in communities

s Starr has undergone a number of strategic transitions, its programs in education, behavioral health, juvenile justice, child welfare and professional training continue to develop with the aim of reaching new communities, according to Dr. Martin Mitchell, president and CEO.

"Our mission of creating positive environments where children flourish is being realized in a diverse range of programs that are forecast to grow rapidly in the next five years. Over the last year, we have focused on making our programs stronger financially and ensuring they each have a long-term plan for growth. Now the focus is on delivering on those plans," Mitchell said.

While Starr has long been known for working with young people from the juvenile justice and child welfare systems, the last decade has seen significant expansion in the areas of charter schools, training for professionals who work with children, and behavioral health, including autism services.

The overall shift in direct services has been to build services that reach children and families in their homes and communities.

Michigan behavioral health services go coast to coast, home by home

For decades, Starr has served the Battle Creek and Detroit communities through community-based programs. In Battle Creek, the in-home mental health program works with hundreds of children and their families each year, helping to avoid out-of-home placements and keeping families together.

The newest addition to Starr's community-based care is PsychSystems, a behavioral health organization founded in 2001 that serves children and adults with developmental disabilities. PsychSystems joined Starr in 2013 and brings experience in behavioral health, including anger management, social skills training, individual therapy and behavior assessments. Primarily serving clients in southeast Michigan,

PsychSystems, along with Starr Battle Creek, allows Starr to provide in-home services to most of southern Michigan. To meet the growing needs of children and families living with autism, Starr and PsychSystems opened the PsychSystems Autism Center, which is located in Harper Woods, Michigan. The PsychSystems Autism Center is able to get the assessment process completed quickly, allowing trained autism technicians to start delivering Applied Behavior Analysis treatment, the gold standard in autism care, in a timely manner.

Youth services transform lives in the community

At Starr Detroit, a wide range of programs are offered, from a youth assistance program that helps young people with academic and social needs to supervised independent living. An outpatient substance abuse program is also available using The Seven Challenges curriculum, a nationally recognized treatment method. Working directly with young people in the Detroit community creates stability for each young person and allows them to develop with the support of family and friends.

Training and knowledge support professionals across the globe

As a leader in programs for children and adults, Starr is fortunate to employ some of the foremost experts in trauma, positive youth development and racial healing. Through The National Institute for Trauma and Loss in Children (TLC), Reclaiming Youth International and Glasswing Racial Healing, practitioners from around the world can learn from

The Academy now serves more than 850 young people in grades K-7 and continues to grow, offering high-quality educational services and Starr's strength-based model of positive youth development.

Starr's expertise in these areas. In 2013-14, more than 22,000 professionals were trained through the Starr Global Learning Network. The reach of these three programs already spans more than 60 countries, and this grows each year.

Starr Educational Services takes the impact upstream

With the assets from the Children's Home of Detroit (CHD), Starr Educational Services, a nonprofit management company, opened Starr Detroit Academy for the 2012-13 school year. In the school's inaugural year, it served more than 520 K-5 students, a record opening for Central Michigan University, the authorizing entity for Starr.

The Academy now serves more than 850 young people in grades K-7 and will reach its capacity of 950 in 2015, offering high-quality educational services and Starr's strength-based model of positive youth development. Additional schools are expected to open in the next two years.

Starr residential set to reach more Michigan counties, states

December 2014 marked the management transition of Starr's publicly referred residential program on the

Albion campus to Sequel Youth and Family Services, a national leader in programs for young people.

Through this partnership, Starr's program will go from serving youth solely from Michigan to working with young people from across the United States.

At the outset of this partnership, all of the young people being served were from Michigan, but Randy Copas, the executive director of the program, said that will change in future years.

This is why Sequel's expertise in working with young people who come to programs from other states is essential to the business development process for the Albion campus.

"Working out the contracts with other states takes time, but we anticipate that to start ramping up sooner rather than later," Copas said. "We have several states scheduled to make visits to the campus, which is obviously good.

"Our admissions team really hit the ground running, and we've already started getting kids from a greater number of counties throughout Michigan."

GIFTS OF \$500 OR MORE

We appreciate the following individuals, foundations, groups, businesses and organizations who have made donations of \$500 or more to Starr Commonwealth during the 2013-14 fiscal year.

Individual Donors:

Names highlighted in blue indicate legacy gifts

Mr. and Mrs. Ivan Allen IV Mr. and Mrs. Stanley Allen Mr. Oduwole Bakare Mr. and Mrs. Leonard Beard

Mr. and Mrs. Scott G. Bennett

Mrs. Mary L. Brown Estate of Helen Z. Bunker

Mr. and Mrs. Charles C. Burnham

Mr. and Mrs. George E. Byam Mrs. Jocelyn M. Cain

Mr. and Mrs. Kyle Caldwell Mr. Michael Young and

Mrs. Elizabeth Carey

Ms. Ruth Carev

Mr. Paul E. P. Carlson

Mr. and Mrs. Craig Carrel

Clara Reeb Trust Mr. and Mrs. Douglas K. Clark

Mrs. LaVerne I. Colness Mr. and Mrs. Randy L. Copas

Dr. Ralph A. Cram

Mr. and Mrs. Gary Crist

Estate of Evelin Corsey Estate of William H. Culp

Mr. Leo Domzalski Miss Nellie J. Drake Mr. Keith Dufrane

Mr. Donald Efremoff

Mr. and Mrs. Melvin D. Ely Mr. and Mrs. Steve Finch

Mrs. Shirley Flanagan

Mr. and Mrs. George Franklin

Barbara Garrett Trust

Mr. Robert W. Garthwait Sr. Mr. and Mrs. Martin K. Gaudiose

Mr. and Mrs. Robert C. Gerholz

Mr. and Mrs. Larry Gill

Mr. and Mrs. William R. Gillam

Mr. James R. Greene

Ms. Sherry R. Guiette Eugene B. Hamilton Trust

Mr. and Mrs. James R. Hartzell

Mr. and Mrs. Jeff Hastings

Mr. and Mrs. Joseph T. Hepp

Estate of Lisette Hubel

Mr. and Mrs. William D. Hunter Dr. and Mrs. W. Chuck Jackson

Mr. and Mrs. Scott Jacob Mr. and Mrs. Ted F. Johnson

Mr. and Mrs. William Kennedy

Mr. Richard G. Knapp Mr. and Mrs. Albert J. Koegel

Dr. and Mrs. John Koziarski

Dr. Caelan K. Kuban

Mr. and Mrs. Dennis J. LaFleur

Dr. George H. Lauff Mr. and Mrs. John Lawter Mr. and Mrs. Michael P. Leach Mr. and Mrs. Peter P. Lenkey

Mr. Austin D. Bryan and Ms. Ann Longfellow

Estate of Bess (Betty) Maddox Estate of George W. Maddox

Mr. and Mrs. Robert G. Maldegen

Mr. Lynn S. Mathews

Dr. and Mrs. Russell G. Mawby

Mr. and Mrs. Robert M. McCormick Mr. and Mrs. Thomas J. McDowell

Estate of Marie W. McIver

Mrs. Robert B. Miller

Dr. and Mrs. Martin L. Mitchell

Mr. and Mrs. Bil Moore

Mr. and Mrs. Paul B. Morse

Dr. and Mrs. Don E. Nelson Mr. and Mrs. Randy R. Neumann

Mr. and Mrs. Christopher Orsini

Dr. Linda Paramore

Pastors Randy and Karen Parlor Mr. and Mrs. Bruce R. Peterson

Mr. and Mrs. Robert S. Pettengill

Dr. and Mrs. R. Garth Pews **Estate of Ruth Phillips**

Mr. and Mrs. Roger M. Pitzer

George J. Pohl Trust Zora B. Pohl Trust

Mr. and Mrs. Donald Raithel

Mrs. Margaret A. Riecker

Estate of Robert J. and Vernice K. Rups

Mr. and Mrs. Lawrence E. Schafer Mr. and Mrs. William H. Schaper

Mr. and Mrs. Mark Schauer

Mr. Jared C. Scofield

Mr. and Mrs. Dallas E. Seiler Mr. and Mrs. John S. Slavens

Dr. Daniel Smith and

Ms. Angela O. Murray

Estate of Richard G. Snyder Estate of Kathleen Soderstrom

Ms. Joyce Soebbing

Mr. and Mrs. Sterling Speirn

Mr. and Mrs. Richard I. Spence Mr. and Mrs. Joseph M. Stewart

Estate of Edward H. Stoller

Miss Marion A. Stowell

Dr. and Mrs. Kurt E. Tech

Mr. and Mrs. Kurt O. Tech

Mr. and Mrs. Gary Q. Tester

Estate of Helen Tucker

Mr. and Mrs. Jack Tzagournis

Dr. and Mrs. Warren Van Wicklin Mr. and Mrs. Bruce A. Vande Vusse

Ms. Sherie L. Veramay

Mr. Don Vermeulen Charles W. Walton Trust

Estate of Madeline G. Weidman Alma L. Weixelbaum Trust

Ms. Enid I. Wenk Mr. Frankie A. Zanetti

Foundations, Corporations, **Groups & Organizations:**

Albion Community Foundation

Anna Paulina Foundation

Bailey Cavalieri LLC

Battle Creek Community Foundation

Burnham Family Foundation

Charles Stewart Mott Foundation

Chemical Bank Shoreline

Circle of Courage, Inc.

Community Foundation for

Southeast Michigan

Detroit Industrial School

Dollar General Literacy Foundation

Emerson Network Power

Fitch H. Beach Charitable Foundation

Franklin Public Affairs LLC

Halderman Real Estate Services, Inc. Harry A. and Margaret D. Towsley

Foundation

Hartzell-Norris Charitable Trust

Helen L. Kay Charitable Trust

J. F. Ervin Foundation

Jessie R. Stewart Trust

John S. and James L. Knight

Foundation

Keller, McIntyre & Assoc

Kelly Cares Foundation

Loraine and Melinese Reuter

Foundation

Louise Tuller Miller Trust

MGM Resorts Foundation

Mile High United Way

Nationwide - United Way Campaign

North Congregational Church

O.P. & W.E. Edwards Foundation

Post Foods, LLC

Primore, Inc.

Rollin M. Gerstacker Foundation

Schuler's, Inc.

Sedco, Inc.

StarrVista

Team 1 Plastics

The Carls Foundation The Cleveland Foundation

The Rite Aid Foundation

The Troy Foundation

Trend Consulting Service

Tyler-Little Family Foundation

United Way of Central Ohio

United Way of the Battle Creek and Kalamazoo Region W. K. Kellogg Foundation

Woman's National Farm &

Garden Association Young Woman's Home Association

Zanetti Foundation

CHAMPIONS FOR CHILDRENSM

The good work of Starr Commonwealth would not be possible without many friends giving at all levels during their lifetime and beyond. Starr Commonwealth's Champions for Children recognition society was created to recognize this support and celebrate those who help us transform the lives of troubled children and families.

All costs associated with our three stewardship programs are underwritten by special friends who join us in saying, "Thank you for caring!"

ARLIN E. NESS CIRCLE

"There are no disposable kids."

Named after Starr Commonwealth's president emeritus, this recognition society remembers our history as a working dairy farm and symbolizes our work of nurturing children's bodies, minds and spirits.

Each bottle represents \$2,500 of accumulated gifts to Starr Commonwealth. Receiving eight bottles represents total accumulated giving of \$20,000 or more.

The following donors reached the next level of accumulated giving and qualified for new milk bottles in the 2013 - 2014 fiscal year.

Milk Bottle 1 - Summary of Gifts \$2,500 - \$4,999

Individuals:

Dr. Linda Paramore Mr. and Mrs. Scott G. Bennett Mr. and Mrs. Martin K. Gaudiose Miss Beverly Milner Mr. and Mrs. George W. Wilson Mr. and Mrs. Clarence W. Harris

Organizations:

Kelly Cares Foundation Bailey Cavalieri LLC

Milk Bottle 2 - Summary of Gifts \$5,000 - \$7,499

Individuals:

Mr. and Mrs. Kyle Caldwell Mr. and Mrs. Leonard Beard Dr. and Mrs. Robert F. Baker Mr. and Mrs. Arthur H. Haist Mr. and Mrs. George Ropp Mr. Paul E. P. Carlson Mr. and Mrs. Lawrence E. Schafer

Organizations:

Trend Consulting Service
The Rite Aid Foundation
John S. and James L. Knight
Foundation

Louise Tuller Miller Trust Schuler's, Inc

Milk Bottle 3 - Summary of Gifts \$7,500 - \$9,999

Individuals:

Miss Marion A. Stowell Mr. and Mrs. Andrew M. Amendola

Organizations:

Circle of Courage, Inc. Zanetti Foundation

Milk Bottle 4 - Summary of Gifts \$10,000 - \$12,499

Individuals:

Mr. Richard G. Knapp

Organizations:

Dollar General Literacy Foundation Franklin Public Affairs LLC Keller, McIntyre & Associates Post Foods, LLC

Milk Bottle 5 - Summary of Gifts \$12,500 - \$14,999

Individuals:

Mr. and Mrs. Douglas K. Clark Mrs. Margaret Rink Mr. Jared C. Scofield Mr. Robert W. Garthwait Sr.

Organizations:

Albion Community Foundation

Milk Bottle 6 - Summary of Gifts \$15,000 - \$17,499

Individuals:

Mr. and Mrs. Michael P. Leach

Milk Bottle 8 - Summary of Gifts more than \$20,000

Individuals:

Mr. and Mrs. Jack Tzagournis Mr. Frankie A. Zanetti

Organizations:

Burnham Family Foundation Halderman Real Estate Services, Inc.

Charitable Trusts:

We are pleased to recognize our friends who created Charitable Trusts on behalf of the children of Starr Commonwealth.

Miss Nellie J. Drake Mrs. Margaret Starr Leutheuser

Annuitants:

We are pleased to recognize our friends who created a Charitable Gift Annuity during the 2013-2014 fiscal year.

Mr. and Mrs. Kurt O. Tech



FLOYD STARR FOUNDER'S CIRCLE

"There's no such thing as a bad child."

Floyd Starr Founder's Circle recognizes friends who give to Starr Commonwealth through their wills or estate plans. Members can receive a beautiful replica of the statue, "Floyd Starr with a Boy," that graces the entrance of our Albion campus.

Floyd Starr Founder's Circle celebrates "Uncle" Floyd's dedication to children and the dedication of those who continue to support his vision.

Legacies:

We are grateful to have received gifts from the estates of these loyal friends during the 2013-2014 fiscal year.

Estate of Ursula Behr Estate of Helen Z. Bunker Clara Reeb Trust Estate of Evelin Corsey Estate of William H. Culp Estate of Stanley A. Evans Fitch H. Beach Charitable Foundation Barbara Garrett Trust Eugene B. Hamilton Trust Estate of Lisette Hubel Jessie R. Stewart Trust Estate of Betty Maddox Estate of George W. Maddox Estate of Marie W. McIver Mary McVicar Trust Estate of Ruth Phillips George J. Pohl Trust Zora B. Pohl Trust Carrie M. & Alex A. Reid Charitable Trust Estate of Robert J. and Vernice K. Rups

Estate of Evelyn Schwarz
Estate of Richard G. Snyder
Estate of Kathleen Soderstrom
Estate of Edward H. Stoller
Estate of Helen Tucker
Charles W. Walton Trust
Estate of Madeline G. Weidman
Alma L. Weixelbaum Trust
Estate of Enid I. Wenk
Estate of Robert A. Whiting

Will Inclusions:

We are pleased to recognize our friends who have informed us that they have included Starr Commonwealth in their wills and estate plans.

Mrs. Pearl Albert
Mr. and Mrs. Stanley Allen
Dr. and Mrs. Rick E. Amidon
Mrs. Lavonne G. Bauer
Mr. and Mrs. Bruce H. Bellard
Mr. Jim Bolton
Mr. Fred C. Buhler
Mr. Paul E. P. Carlson
Mr. William E. Chapman
Mrs. LaVerne Colness
Ms. Julia Crenshaw Patterson

Ms. Nellie J. Drake Dr. and Mrs. Thomas F. Higby Mr. Ronald Hooker Miss Ruth J. Husung Mr. Ted F. Johnson* Ms. Diana S. Langley Mr. Calvin A. Lehman Mrs. Beryl H. Martin Dr. and Mrs. Russell G. Mawby Drs. Thomas and JoAnne Milburn Mr. Kenneth Miller Miss Beverly Milner Dr. and Mrs. Martin L. Mitchell Dr. and Mrs. Arlin E. Ness Mr. and Mrs. Randy Neumann* Prof. Richard L. Pinkerton Mrs. Sylvia S. Richey Mrs. MerryAnn L. Sauls Mrs. Ann J. Simpson Mr. Roger K. Smiley Mr. and Mrs. Christopher L. Smith Ms. Joyce Soebbling

*New Floyd Starr Founder's Circle members

Mr. William K. Stoffer



GLADSOME CIRCLE

"There's no such thing as a bad child."

Gladsome Circle recognizes our friends who fund named endowments, endowed scholarships, charitable gift annuities and charitable trusts. These planned gifts secure the future financial stability of Starr Commonwealth.

Each member of Gladsome Circle can receive a limited edition print of "The Old Barn," depicting Floyd Starr's original barn and the story of its significance. Gladsome Circle celebrates the ongoing mission of Starr Commonwealth and our friends who ensure that our services are available to children in need as long as these services are needed.

Named Endowments:

We are pleased to recognize our friends who have fully funded named endowments and endowed scholarships for Starr Commonwealth. The income from these gifts is used to provide services and scholarships, while the principal is kept intact. Charles & Russell Amidon Endowment Fund Norma T. Anderson Endowment Fund John M. Ankrum & Murphy Swindell Endowment Fund Mildred Asselstine Endowment Fund Lee and Merle Baker Endowment Fund



Kathleen Barnett Endowment Fund Robert O. & Edna I. Barstow Endowment Fund Lillian H. Beach Endowment Fund Roy W. Watula & Ernest C. Beckman Endowment Fund Jim & Wanda Bolton Endowment Fund Irma M. Bradley Memorial Endowment Fund
Fred M. & Maude Brakeman & Blanche VanDyke
Endowment Fund
Brasseur Family Endowment Fund
Louise R. Breisch Endowment Fund
Ellen & Erwin Breternitz Memorial Endowment Fund
Kenneth A. Brower, Sr. Memorial Endowment Fund
Ashel G. and Dorothy J. Bryan Endowment Fund

Garth M. Bryan Endowment in Memory of

Jesse & Myrtle Bryan
Fred C. & Dorothy A. Buhler Endowment Fund
Phyllis C. Clark Endowment Fund
Edward S. Coe Memorial Endowment Fund
David & Edie Cole Endowment Fund
Alice N. Coleman Endowment Fund
Lucille Beebe Coles Endowment Fund
Marvin L. & Laverne I. Colness Endowment Fund
Grace Oliver Colter Endowment Fund
for Oliver Cottage

Marjorie S. Cowherd Endowment Fund Bettie & Jim Cox Memorial Endowment Fund Alton D. & Phyllis Crandell Endowment Fund Robert C. & Theresa L. Davis Endowment Fund Julia Dalrymple Memorial Endowment Fund* Jeannette A. Davis Memorial Named Endowment Leland F. & Gertrude A. Deibele Endowment Fund Dent Family Endowment Fund David W. & Amanda B. Deshler Endowment Fund Theodore S. & Adelaide M. Diehm Endowment Fund Marion & John Dix, Sr. Memorial Endowment Fund* Anna & Raymond Dowden Endowment for Fine Arts Hugh C. & Marian W. Downer Endowment Fund William F. & Mary F. Earle Endowment Fund Elsie & Carl Eggebrecht Endowment Fund Patricia Ann Ellis Endowment Fund For Tomorrow's Children Endowment Evelyn M. Fry-English Endowment Fund Gary R. & Betty E. Faircloth Endowment Fund Martinus Faircloth Memorial Endowment Fund Elsie M. Farley Endowment Fund Clarence E. and Harvey D. Fassold Endowment Fund I. Janet Field Endowment Fund Dorothy Jean Fowler and Elizabeth Leone Heaton **Endowment Fund**

J. Deloras (Cashman) Friderichsen Endowment Fund
Edna A. Frobenius Memorial Endowment Fund
Helen M. Gager Endowment Fund
Susan & William Gillam Endowment Fund
M. Gene Smith and Joseph J. Gondol Education
Endowment Fund

George & Judith Goodman Endowment Fund
Evelyn Shores Hall Endowment Fund
C. M. Hargraves Family Memorial Endowment Fund
Harold and Ruth Hicks, Sr. Endowment Fund
Dale & Rita Hollandsworth Music and Art Therapy
Endowment Fund*

William Johnston & Ronda Stryker Endowment Fund Helen E. Jones Endowment Fund Robert A. & Anita M. Junker Memorial Endowment Fund

Calvin W. & Mary E. Kalte Endowment Fund
Howard W. & M. Josephine Kern Endowment Fund
Sophie C. Kunz Endowment Fund
Charles W. & Alma M. LaFleur Named Endowment
Andrew & Greta Lamberson Endowment Fund
Jerry Neil Lantz Memorial Endowment Fund
William C. & Gladys E. Larson Endowment Fund
Lauff Family Endowment Fund
Frances Lehmann Memorial Endowment Fund*
John & Judy Lore Endowment Fund
Betty Lowman Memorial Endowment Fund*
Carl G. & Betty L. Maple Endowment Fund
Ruth & Russ Mawby for Continuing Education
Named Endowment
Ruth & Russ Mawby for the Fine Arts Named

Endowment

Edward F. & Sarah McCauley Family Endowment Fund
Dr. and Mrs. T. Ellsworth McDowell Endowment Fund
Donald J. & Dorothy C. McIntosh Endowment Fund
Chandan Mehta Endowment Fund
Mary L. Melvin Endowment Fund
Peter J. E. Mitchell Endowment Fund
Phyllis Mitchell Memorial Endowment Fund
Stewart Payne Moffatt Endowment Fund for
Payne Family Cottage

Francis E. Morse Endowment Fund
Sylvia Morse Memorial Endowment Fund
Arlin E. & Barbara A. Ness Endowment Fund
Keith O. Palmer Endowment Fund
Verne and Marlene Plassman Endowment Fund
George and Joan Staudt Pracy Memorial
Endowment Fund

Glen & Joan Rager Endowment Fund Margaret Ann Riecker Endowment Fund George & Sandy Ropp Endowment Fund William Sallach Memorial Endowment Fund* Gail M. Seitz Endowment Fund Herbert & Christine Sellers Memorial Endowment Fund

Endowment Fund
Chad M. Shelton Memorial Endowment Fund
Charles E. Shontz Endowment Fund
Lora M. Sims Endowment Fund
Doris E. Slater Endowment Fund
Christopher L. & Cathy L. Smith Endowment Fund
Jessie L. Soars & Janet Soars Platt Endowment Fund
Spade Family Endowment Fund
Virginia Z. Spieth Endowment Fund
David & Elta Starr Endowment Fund
Edward S. & Clara H. Starr Endowment Fund
John F. Starr Endowment Fund
Paul Stearns Named Endowment Fund
William K. Stoffer Endowment Fund
Milton & Ella Stover Endowment Fund

Richard W. & Jonsie M. Sturgis Endowment Fund

Dr. Carl S. & Florence Taylor Endowment Fund

Margaret I. Syring Endowment Fund

Vivian B. Tate Endowment Fund

Kurt O. Tech II Endowment Fund

Wilbert and Mary Thiltgen Endowment Fund Eunice & Roger Thompson Endowment Fund Joseph A. & Judith S. Valentine Endowment Fund Warren and Maria Van Wicklin Endowment Fund Madeline G. & Leonard O. Weidman

Endowment Fund

Robert Reino Williams Endowment Fund Ralph Lindsay Williamson Memorial

Endowment Fund

Haslet H. Wilson Endowment Fund for Fine Arts Wayne L. Yanz Endowment Fund John E. & Catherine C. Yarnelle Endowment Fund Harold H. & Geneva B. Youngs Endowment Fund

Scholarship Funds:

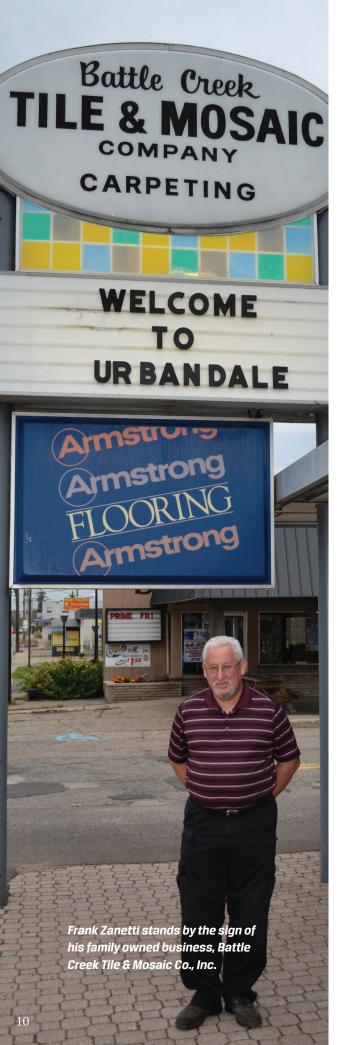
Christian and Emma L. Breisch Scholarship Collins Carter Scholarship Mildred J. Carter Scholarship Alton D. and Phyllis L. Crandell Scholarship Miriam and Samuel Crowder Memorial Scholarship

Scholarship
John D. and Ruth Gillman Scholarship Fund
F. Floyd Kent Scholarship
Thomas Metz Kent Scholarship
Thomas E. and Gayle J. Kolassa Scholarship Fund
Clyde and Kathy LeTarte Scholarship Fund
Thomas T. Lloyd Scholarship
Lou Ann and Russ Mawby Scholarship Fund
Harry C. Moores Scholarship
Charles and Evelyn Munford Scholarship
Timothy A. Ness Memorial Scholarship
Richard A. and Clara M. Patterson
Scholarship Fund

Earl F. and V. Eileen Payne Scholarship
Ruth N. and William B. Pierce Scholarship
Frederick and Anne Raisch Scholarship
Herbert J. and Ruth Ann Richmond Scholarship
Mark and Elizabeth Schmidt Scholarship
Floyd Starr Scholarship
Mary Towler Scholarship
Ubuntu Scholarship Fund
Jane and Dwight Weber Scholarship
Wayne L. Yanz Scholarship Fund



^{*} Restricted to the Hannah Neil Center Foundation



LEAVING A LEGACY

A friend of Starr for many years, Frank Zanetti and Battle Creek Tile & Mosaic Co., Inc. continue to support Starr's goal of reaching a greater number of children and families

itting in an office at his family owned business, Battle
Creek Tile & Mosaic Co.,
Inc., Frank Zanetti smiles
as he reminisces. The impact of the
business started by his father, Santo,
in 1958 is as tangible as the floor
coverings that adorn the company's
showroom in Urbandale.

Success hasn't come solely from sophisticated sales tactics or business strategy. It's been an illustration of the family's values — a genuine concern for customers and the community.

Among several organizations with which Battle Creek Tile has developed meaningful relationships, Starr has been special to the Zanetti family for decades.

"A friendship has evolved over time, and I would consider several staff members at Starr as friends," Zanetti said. "We've provided floor coverings through the business to Starr in Albion, Detroit and Van Wert (Ohio), but our family also really believes in what Starr does."

Zanetti, 60, a lifelong Battle Creek resident and Western Michigan University alumnus, operates the business today with his brother, John, and other members of the family, including Frank's daughter, Alissa.

But Zanetti's first experience with Starr came long before continuing the legacy his father left at Battle Creek Tile. He attended St. Philip Catholic Central High School in Battle Creek, where he played junior varsity football and ran track. Zanetti's teams competed against Starr students from the Albion campus, young people about whom he knew very little. "There was a stigma surrounding Starr that these were all bad kids," Zanetti said. "As my exposure to the organization increased, I learned that those kids weren't much different than we were. Maybe we just had more opportunities. That really gave us a basis on how to help Starr."

In addition to working with Starr through the family business, Zanetti has interacted with the organization in many ways throughout the years.

He served as a youth group director through his church and brought young people to Starr's Evergreen Building on the Albion campus, where students have the opportunity to participate in adventure education, including ground initiatives and a high-ropes course.

Seeing firsthand some of the activities used by Starr staff in the therapeutic process reaffirmed Zanetti's passion for supporting the organization.

"Unfortunately our society sees some people as disposable, but Starr does not," he said. "Starr takes in kids who need an opportunity. They really see that there is value in everyone and direct them to where their talents lie."

Battle Creek Tile and the Zanetti family have generously provided Starr with significant monetary donations, as well as in-kind services. Friends like the Zanettis make it possible for Starr to continue helping people reach their potential.

"In a humanities class I had at WMU, the professor showed us a quote, 'All the fruit on the tree doesn't ripen at the same time," Zanetti said. "That quote has stuck with me, and I think that applies to what Starr does on a daily basis. Everyone needs a chance to succeed, and that's what Starr gives them."



THE ART OF RESILIENCE

tarr's founder once said, "Beauty is a silent teacher." Floyd Starr knew how powerful creative expression and an appreciation of the arts could be in the development of a young person, and for decades this philosophy has played a significant role in the youth development models of Starr Commonwealth.

On Sunday, Aug. 10, 2014, Starr Commonwealth launched the Art of Resilience project with a major new event in Detroit called the Starr Summer Youth Festival, designed to celebrate the strengths and resilience of young people across the Detroit region.

Approximately 300 young people from more than 40 different youth organizations sang, danced, acted, read their original writing or displayed visual art. Another 17 youth and cultural organizations provided information to help young people find new artistic and educational opportunities.

Dr. Martin Mitchell, president and CEO of Starr, said: "The Starr Summer Youth Festival was a fantastic launch for the Art of Resilience and has generated not only incredible experiences for hundreds of young people, but also a wide range of community partnerships, which we aim to develop further in the coming year. By showcasing the many great stories of resilience from our youth, we can help tackle the negative stigma that so many young people face."

The festival attracted an audience of around 2,000 members of the Detroit community, with children and families enjoying performances on three stages over a period of six hours. Five hundred young people were provided with free, healthy meals as part of a program sponsored by Samaritan Homes.

The Art of Resilience project has received support from the Community Foundation of Southeast Michigan, the Knight Foundation and StarrVista. It is being driven by an advisory group comprised of the Carr Center, ARISE Detroit, City Connect Detroit, the City of Detroit, New Detroit, Starr Educational Services, and the Neighborhood Service Organization (NSO).

For more information, visit www.artofresilience.org.

INVESTMENT FROM THE CARLS FOUNDATION TO BOOST AUTISM CENTER STAFF, EQUIPMENT

he Carls Foundation has invested \$151,075 in the PsychSystems Autism Center. The funds will expand services to meet the needs of the surrounding Detroit area with an additional Applied Behavior Analysis (ABA) certified worker and a new specialized play-scape and outdoor space for therapeutic use.

The Autism Center provides ABA treatment, family-based consultation and intervention, and assessment for children with neurological differences in metro Detroit, ages 18 months to 6 years. Language and verbal behavior needs are frequent among this age group, and with evidence-based ABA

therapy children can develop better communication and behavioral coping skills that will ensure each child becomes as independent as possible.

The addition of an ABA service provider will allow the Autism Center to serve more children with neurological differences. The center has been operating at full capacity since January 2014 due to agencies having a backlog of clients for whom services are needed. The Carls Foundation grant will also fund the installation of a play-scape and outdoor space at the Autism Center, which will include features that are beneficial to the unique therapeutic needs of children experiencing neurological differences

such as rubber mats, a slide and climbing wall, an integrated puppet stage and more. This generous investment continues Starr's strong partnership with the Carls Foundation. In 2013, Starr received a startup grant of \$31,083 to launch the Autism Center at the Starr Detroit Academy campus in Harper Woods, Michigan.

Targeting underserved children of low-income families who qualify for Medicaid, the center's location on Detroit's east side provides excellent diagnostic and treatment opportunities for the area's poorest children and families. For more information on PsychSystems and the Autism Center, visit www.psychsystemspc.com.



The PsychSystems Autism Center, which serves children ages 18 months to 6 years, has been operating at full capacity since January 2014.

CLIENT INFORMATION & PROGRAM OUTCOMES

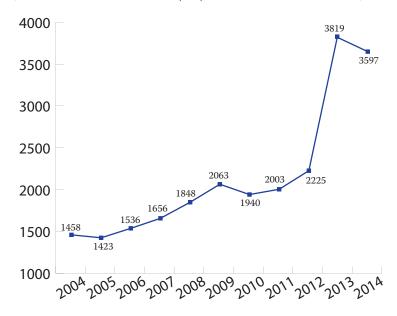
Clients served

Number served by program

Residential	380
Community-based	628
PsychSystems	1,839
Starr Educational Services	750
All Starr	3,597

Number of clients served trend - 2004-2014 (All Starr)

(2013 and 2014 reflect additions of PsychSystems & Starr Educational Services)



TESTIMONIALS

"What I like about this program is that they try to help you, and they are trying to get young kids to open up and tell something about their life story. That is really good because it's something you have to get off your chest. I like talking openly about my problem sometimes, but the journals make it easier for me to write about my problems rather than talk, which is better for me. They don't tell you to quit doing drugs. They try to help you better your life. I mean, they have some people in here that care about you. I like the things they do in here."

- A student in Starr's substance abuse program

"I want to give back to the organization that has done so much for me. It would be the most important thing I've ever done, to give back, to help children. Floyd Starr was so passionate, so sincere in his caring for troubled kids that he dedicated his life to it. Today that is still true. Everything they do at Starr is for the good of people. You can't ask for more than that."

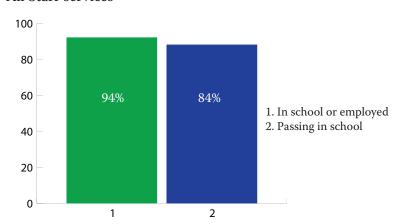
- Cal Lehman, a Starr alumnus and donor

"TLC trainings offered a whole new overview. It provided a format to follow and essentially guided the decisions made with crisis situations for sure in our school, but even with how I thought about individual clients, too. It goes back to safety and support for people who have experienced trauma."

- Barb Dorrington, a school social worker

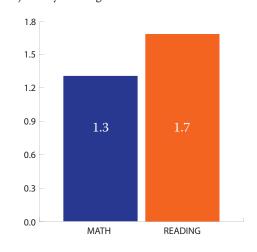
Treatment outcomes (excluding PsychSystems & Starr Educational Services)

Youth status 12-month after discharge – All Starr services



Starr Educational Services student growth

Projected years of growth on NWEA tests in 2014-15





More than 40 groups from southeast Michigan performed at the inaugural Starr Summer Youth Festival in 2014, including Urban Stringz.

ART OF RESILIENCE PROJECT RECEIVES SUPPORT FROM GRANT

tarr Commonwealth has received its first ever grant from the Michigan Council for Arts and Cultural Affairs (MCACA) to support its Art of Resilience

project. MCACA coordinates grants to arts and culture organizations, cities and municipalities, and other nonprofit organizations to encourage, develop and facilitate an enriched environment of artistic, creative and cultural activity in Michigan. A grant of \$22,500, with a portion provided by the National Endowment for the Arts, will support the second annual Starr

Summer Youth Festival to be held in downtown Detroit in

Summer Youth Festival to be held in downtown Detroit in July 2015.

Resilience is at the core of Starr's youth development programs, but it is also a central part of Detroit's identity. The city and its neighborhoods have shown great resilience

over many years and this tenacity continues to help the city, and the southeast Michigan region, to overcome its challenges.



ART WORKS.

The Art of Resilience is a project aimed at utilizing art to explore and celebrate the resilience of young people,

families and neighborhoods in Detroit. The Starr Summer Youth Festival showcases the "art of resilience" produced by summer youth arts programs across the city of

Detroit. Exceeding expectations in its inaugural year, the 2014 Starr Summer Youth Festival attracted the participation of roughly 300 children from 40 different youth organizations or groups. Approximately 2,000 members of the Detroit community came out to enjoy performances and exhibitions, and thanks to the generous support received by MCACA

these numbers are expected to increase at the 2015 festival.

In addition to creating positive opportunities for hundreds of young people to flourish and generating positive stories about the youth of the region, this initiative is building dozens of new partnerships and raising awareness in the

National Endowment for the Arts

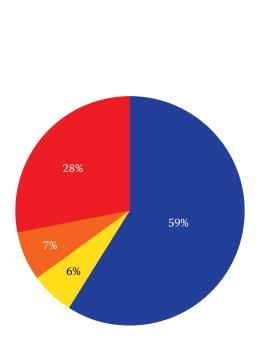
arts.gov

metro Detroit area. Starr's direct impact on children and families in metro Detroit is significant — it has been throughout Starr's centurylong history — and this project serves

to not only recognize, but to celebrate this impact in partnership with community organizations.

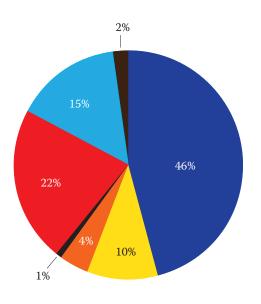
FINANCIAL SUMMARY

Starr Commonwealth Statement of Activities for the year ended September 30, 2014 $000 \ omitted$



Revenue

Total	39.329
 Non-Operating and Other Income* 	10,934
 Investment Income Appropriated 	2,835
 Contributions 	2,293
 Agency Fees 	23,266



Expenses

Residential Treatment Services	16,940
 Community-Based Services 	3,795
 Home-Based Services 	1,582
Clinical Support	289
• Leadership & Training	7,944
General & Administration	5,499
 Fundraising 	823
Total	36,872

	Unrestricted Net Assets	Temporarily Restricted Net Assets	Permanently Restricted Net Assets	Total
Change in Net Assets for year ended September 30, 2014	(2,041)	2,926	1,573	2,457
Net Assets - Beginning of Year	29,904	8,702	33,627	72,232
Net Assets - End of Year	27,862	11,628	35,200	74,690

Notes:

This is an unaudited summary financial report. A complete audited report, including the opinion of independent certified public accountants, is available upon request.

^{*}Non-operating and other income consists of interest, dividends and capital gains net of investment income appropriated for operations and pension-related changes.

Helping children, families and communities reach their potential

Will you join us?



